

SPRINGFIELD OFFICE:  
316 STATE HOUSE  
SPRINGFIELD, ILLINOIS 62706  
(217) 782-0494  
(217) 782-7012 FAX



DISTRICT OFFICE:  
16W281 83<sup>RD</sup> ST.  
SUITE C  
BURR RIDGE, ILLINOIS 60527  
(630) 325-2028  
(630) 325-2291 FAX

**JIM DURKIN**  
STATE REPRESENTATIVE • 82ND DISTRICT  
HOUSE REPUBLICAN LEADER

September 15, 2020

Legislative Ethics Commission  
c/o Laurie Eby, Executive Director  
420 Stratton Building  
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the House Republican caucus members and staff in calendar year 2019.

- 1) Training sessions were offered at different times of the year for the legislative staff of the House Republican caucus. The vast majority of staff completed the training requirement as a group in the early part of the calendar year through training offered by the Department of Human Rights. The remaining staff who did not take training early in the year underwent training in the fall of calendar year 2019 via training given by the Ethics Officer for the caucus. All new employees hired in 2019 completed training within the required 30-day time period, either through training presented by the Department of Human Rights, or by the Ethics Officer for the Caucus using handouts from previous Department of Human Rights presentations. All full time employees of the House Republican Caucus completed sexual harassment training in 2019.
- 2) All Republican Representatives completed the required training.
- 3) Interns with House Republican staff or district offices completed training in 2019 via training by the Ethics Officer for the Caucus. The Ethics Officer did a conference call during the summer of 2019 for all interns placed in district offices and House Republican staff.
- 4) For 2020, this office will continue to hold training sessions conducted by the staff from the Institute for Training at the Department of Human Rights or conducted by the Ethics Officer for the Caucus using materials from past presentations and other sources. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you need any additional information, please contact our Ethics Officer, Derek Persico.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jim Durkin".

Jim Durkin  
House Republican Leader